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BOARD PERFORMANCE ASSESSMENT

An objective view of board performance. Insight into what matters most.

A board assessment is only as useful as the insight it produces. Boardspan's Board Performance Assessment gives boards an objective, comprehensive view of their effectiveness along with expert interpretation of the findings and guidance for continuing to strengthen performance.

Our approach combines a consistent assessment methodology, non-attributable director input, deep governance expertise and extensive board performance data to move beyond collecting feedback to identifying meaningful priorities and practical next steps.

From feedback to focused action

01 OBJECTIVE FOUNDATION

Every board is presented with a comprehensive set of recommended questions covering the dimensions that drive board effectiveness. While some tailoring to unique circumstances can be valuable, boards find that relying on Boardspan's standard framework protects against potential bias that can arise when evaluation questions are developed around existing assumptions about what is — or isn't — working.

02 CANDID PERSPECTIVES

Directors provide quantitative ratings and qualitative commentary independently and anonymously through Boardspan's digital platform.

The result is a comprehensive view of where perspectives converge, where they differ, and where issues may warrant closer attention.

03 EXPERT INTERPRETATION

Data alone rarely tells a board where to focus. Boardspan's governance experts analyze the findings in context, looking across quantitative results, director commentary, patterns and differences in perspective to uncover valuable insights and recommendations. Our Boardspan Benchmark data provides additional context — helping distinguish meaningful signals from issues that may be common across boards.

04 FOCUS ON WHAT MATTERS MOST

Boardspan provides comprehensive results across the full assessment, while highlighting the most significant findings to help the board make sense of the data.

We then identify priorities and develop practical recommendations for how the board can address them — providing a focused basis for discussion, decision-making and continued improvement.

What your board comes away with

OBJECTIVE VIEW
A rigorous view of performance

CLARITY ON PRIORITIES
Which findings warrant attention.

INSIGHTS INTO WHY
Patterns and context behind the findings.

PRACTICAL PATH FORWARD
Recommendations for continued improvement.

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WHAT TO EXPECT

Rigorous in its approach. Straightforward for the board.

Boardspan manages the assessment from start to finish, making it easy for board leadership and directors to participate while maintaining the rigor and independence of the process.

Designed around the realities of board service

Easy for directors to participate

A streamlined digital experience makes it simple for directors to provide thoughtful input on their own schedule.

Managed from start to finish

Boardspan manages the process throughout, minimizing the administrative burden on board leadership and management.

Independent and anonymous

Directors provide their perspectives independently, with responses aggregated and anonymized to support candid input.

Flexible to the board's needs

The process can accommodate board-specific priorities while maintaining the rigor and objectivity of the assessment.

All boards. Only boards

Boardspan works exclusively with boards of directors, combining technology, data and deep governance expertise to help boards understand and strengthen their effectiveness.

Considering an assessment for your board?

We're happy to answer questions about the process, discuss what you are looking to accomplish or share how other boards approach their assessments.

Abby Adlerman
CEO
Abby.Adlerman@boardspan.com

David DiDonato
Senior Client Advisor
David.DiDonato@boardspan.com

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